

**TOWN OF FIFIELD  
SPECIAL BOARD MEETING  
Minutes of September 13<sup>th</sup>, 2023**

The meeting was brought to order on September 13<sup>h</sup>, 2023 at 3:00 PM at the Fifield Town Hall

**ROLL CALL:** Present: W. Felch, J. Smith, also present K. Kleinschmidt, T. Fleming and 2 others and 18 public. Not Present: A Sloane.

**VERIFICATION OF PUBLIC POSTING:** Confirmed

**PUBLIC COMMENT:** EMS Director for FD#1 spoke asking the Board to take a step back and look at the value of our volunteer system. They have a lot of time and effort invested in our community. Feels since the incident was a first offense, that the behavior can be corrected. Seven residents spoke regarding the Board did not follow Policy & Procedures, acting not professionally. Some felt the Board should've stood by the Chief's decision. They feel people make mistakes and this punishment does not fit the crime. They also feel this will effect the future of new members coming aboard. Keeping the EMS department whole will benefit the community. Two residents spoke regarding that the tensions have been building and building since the beginning of the buoys issue and that the Board's decision should not be persuaded by threat of a lawsuit. One of these residents also questioned the minutes being posted correctly. And one resident shared his thoughts on sections of the Policies & Procedures pertaining to this matter. Along with concern for the safety of the other EMS responders going to calls by themselves.

**CLOSED SESSION FOR REVIEW OF EMPLOYEE DISCIPLINARY ACTION:** A **MOTION** was made to move to closed session at 3:24 pm., VV 2-0

**RECONVENED TO OPEN SESSION,** A **MOTION** was made at 4:16 pm., VV 2-0

After discussion, no official action was taken at this time. This matter will be tabled for the September 19<sup>th</sup> meeting.

**ADJOURN:** A **MOTION** was made to adjourn at 4:18 PM by J. Smith and W. Felch, motion carried.

These minutes are a draft until approval at the next regular board meeting.

Respectfully submitted,

Kelly E. Kleinschmidt  
Town of Fifield Clerk/Treasurer

9/19/2023